



The case involved Helmet Integrated Systems Ltd (HISL) and its former salesman and the first defendant in the action, Mitch Tunnard (T). HISL manufactures and sells helmets and other equipment used by the fire and emergency services and by the armed forces. T was a salesman responsible for selling HISL's 'flagship' F600 helmet.

While working for HISL, T came up with an idea for a modular helmet, which could be modified according to the individual wearer's requirements. He went to his employers with the idea, but they did not wish to take it further. As a result, T decided to set up his own business to produce, manufacture and sell a modular helmet.

